

## DAFTAR PUSTAKA

- Adkins, C. L., Werbel, J. D., & Farh, J.-L. (2001). A Field Study of Job Insecurity during a Financial Crisis. *Group & Organization Management*, 26(4), 463–483. <https://doi.org/10.1177/1059601101264004>
- Anggraini, M. Z., & Idulfilastri, R. M. (2023). Peran Beban Kerja Terhadap Burnout Pada Karyawan PT X. *Journal on Education*, 05(02), 5212–5218. <https://jonedu.org/index.php/joe/article/view/1081/997>
- Arikunto, S. (2016). *Prosedur Penelitian Suatu Pendekatan Praktik*. Rineka Cipta.
- Audina, V., & Kusmayadi, T. (2018). Pengaruh Job Insecurity Dan Job Stress Terhadapturnover Intention(Studi Pada Staff Industri Farmasi Lucas Group Bandung). *Jurnal Sains Manajemen & Akuntansi*, X(1), 85–101. <http://ojs.stan-im.ac.id/index.php/JSMA/article/view/29/17>
- Azizaturrahma, N., Nurma, Y., Prastika, R., & Sanjaya, V. F. (2020). Job insecurity, Stres Kerja, dan Beban Kerja Terhadap Turnover intention di PT Agro Prima Sejahtera Lampung. *Jurnal Ekonomi, Manajemen dan Akuntansi*, 1(1), 70–77. <http://jema.unw.ac.id/index.php/jema/article/view/24/15>
- Baron, R. A., & Greenberg, J. (2008). *Behavior in Organizations*. Hoboken: Pearson.
- Bintoro, & Daryanto. (2017). *Manajemen Penilaian Kinerja Karyawan. Cetakan 1*. Yogyakarta: Gava Media.
- Chong, C. A., Ng, L. P., & Chen, I.-C. (2023). The impact of job insecurity on job burnout among hospitality employees during COVID-19 pandemic: the moderating role of supervisor and co-worker support. *International Hospitality Review*. <https://doi.org/10.1108/IHR-08-2022-0034>
- Christy, A., & Herjanto, A. (2021). Pengaruh Job insecurity, Work Stress, dan Workfamily Conflict terhadap Turnover intention dengan Burnout sebagai Variabel Mediasi (Studi Empiris: Karyawan PT. XYZ di Jakarta Pusat). *Journal of Business & Applied Management*, 14(2), 149–161. <https://journal.ubm.ac.id/index.php/business-applied-management/article/view/2831/2155>
- Claudya Ndun, C., Pasifikus, R., Wijaya, C., & Aipipidely, D. (2023). Burnout in Kupang City Government Employees, East Nusa Tenggara. Dalam *Journal of Health and Behavioral Science* (Vol. 5, Nomor 1). <https://ejurnal.undana.ac.id/index.php/CJPS/article/view/8923/5177>

- Com, W. A., Elçi, M., Yildiz, B., & Karabay, M. E. (2018). INTERNATIONAL JOURNAL OF ORGANIZATIONAL LEADERSHIP How Burnout Affects Turnover Intention? The Conditional Effects of Subjective Vitality and Supervisor Support. Dalam *International Journal of Organizational Leadership* (Vol. 7). [https://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=3336598](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3336598)
- Dipboye. (2018). *Work-Related Attitudes in Organizations*. Emerald Publishing Limited.
- Echdar, S. (2017). *Metode Penelitian Manajemen dan Bisnis*. Bogor: Ghalia Indonesia.
- Ekawati, R., & Hadianti, Y. F. (2021). Pengaruh Burnout Terhadap Turnover intention pada Karyawan Bagian Weaving PT. Malakasari Textile. *Jurnal Study and Management Research*, 18(1), 29–37. <http://www.jurnalsmart.stembi.ac.id/index.php/jurnalsmart/article/download/64/56>
- Fanani, E., Martiana, T., Qomarudin, B., Kesehatan, F., Universitas Airlangga, M. /, & Surabaya, J. M. (2020). Hubungan Stres Kerja dengan Burnout Perawat Rumah Sakit. Dalam *Preventia: Indonesian Journal of Public Health* (Vol. 5, Nomor 2). <https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwjdhqsly8mAAxXF3jgGHSaqAJEQFnoECBIQAQ&url=https%3A%2F%2Fjournal2.um.ac.id%2Findex.php%2Fpreventia%2Farticle%2Fdownload%2F15771%2F7272&usg=AOvVaw3yPO8lZshPvz4KWkvrfN01&opi=89978449>
- Faradila, D., & Suryaman, S. (2021). Pengaruh Kompensasi, Budaya Organisasi dan Komitmen Organisasi Terhadap Turnover Intention pada Karyawan PT. Krakatau Poschem Dongshu Chemical. *Jurnal Inovasi dan Kreativitas (JIKA)*, 1(1), 1–7. <https://doi.org/10.30656/jika.v1i1.3282>
- Febriany, C. O., Harini, S., & Yuningsih, E. (2021). Pengaruh Ketidakamanan Kerja dan Kepuasan Kerja Terhadap Intensi Turnover Karyawan Harian. *Jurnal Visionida*, 7(1), 33–42. <https://ojs.unida.ac.id/Jvs/article/view/4359>
- Ghozali, I. (2019). *Aplikasi Analisis Multivariate*. Semarang: Universitas Diponegoro.
- Greenberg, J., & Baron, R. A. (2008). *Behavior in Organizations, 9th Edition*. Hoboken: Pearson Education, Inc.
- Greenhalgh, L., & Rosenblatt, Z. (2010). Evolution of Research on Job Insecurity. *International Studies of Management & Organization*, 40(1), 6–19. <https://doi.org/10.2753/IMO0020-8825400101>
- Gunawan. (2016). *Metode Penelitian Kualitatif*. Jakarta: Bumi Aksara.

- Hallo, G. S., & Dewi, Y. E. (2022). Pengaruh Job insecurity dan Stres Kerja Terhadap Turnover intention Pada Driver Gojek. *Coopetition : Jurnal Ilmiah Manajemen*, 13(2), 335–344. <https://journal.ikopin.ac.id/index.php/coopetition/article/download/1574/1685>
- Hamali, A. Y. (2016). *Pemahaman Manajemen Sumberdaya manusia*. Yogyakarta: Center for Academic Publishing Servive.
- Hanafiah, M. (2014). Pengaruh Kepuasan Kerja dan Ketidakamanan Kerja (Job insecurity) terhadap Intensi Pindah Kerja (Turnover) pada Karyawan PT Buma Desa Suara Kecamatan Sambaliung, Kabupaten Berau. *Ejurnal psikologi*, 1(3), 303–312. <https://e-journals.unmul.ac.id/index.php/psikoneo/article/view/3329/2259>
- Handoko. (2010). *Manajemen Personalia & Sumber Daya Manusia*. Yogyakarta: BPFE.
- Hasibuan, M. (2016). *Manajemen Sumberdaya Manusia*. Jakarta: Bumi Aksara.
- Hidayatullah, R., & Handari, S. (2017). Pengaruh Stres Kerja Terhadap Kelelahan Kerja Serta Implikasinya Terhadap Kinerja Karyawan Studi Pada Perawat di PKU Muhammadiyah Unit II. *Jurnal Manajemen Bisnis*, 6(1), 271–285. <https://journal.umy.ac.id/index.php/mb/article/view/3595/3033>
- Ibrahim, I. D. K. (2019). Pengaruh Job Insecurity Dan Burnout Terhadap Turnover Intentions (Studi Pada Karyawan Daily Worker dan Outsourcing Hotel Bintang 4 (Empat) Di Kota Mataram). *Jurnal Target*, 1(2), 67–78. <https://journal.universitاسbumigora.ac.id/index.php/target/article/view/590/416>
- Kardiawan, R., & Budiono. (2018). Pengaruh Kepuasan Kerja, Stres Kerja, Dan Burnout Terhadap Turnover Intention Pada Pt. Lotus Indah Textile Industries Kabupaten Nganjuk. *Jurnal Ilmu Manajemen*, 6(4), 42–48. <https://ejournal.unesa.ac.id/index.php/jim/article/view/24380>
- Kartono. (2017). *Personality, Employe Engagement, Emotional Intellegence, Job Burnout Pendekatan Dalam Melihat Turnover intention*. Deepublish.
- Keim, A. C., Landis, R. S., Pierce, C. A., & Earnest, D. R. (2014). Why do employees worry about their jobs? A meta-analytic review of predictors of job insecurity. *Journal of Occupational Health Psychology*, 19(3), 269–290. <https://doi.org/10.1037/a0036743>
- Kreitner, R., & Kinicki, A. (2014). *Perilaku Organisasi. Edisi 9. Buku 1*. Jakarta: Salemba Empat.

- Lompoliu, W. T., Nelwan, O. S., (2020). Pengaruh Job Insecurity, Job Stress, Dan Iklim Organisasi Terhadap Turnover Intention Karyawan Pada Pt. Golden Mitra Inti Perkasa Manado. *Jurnal EMBA*, 8(1), 554–564. <https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=&ved=2ahUKEwiztobEtMiAAxV9T2wGHZi-DIcQFnoECBMQAQ&url=https%3A%2F%2Fejournal.unsrat.ac.id%2Findex.php%2Femba%2Farticle%2Fview%2F27903%2F27383&usg=AOvVaw1OnNIP6fBNtvM1SIFRtTmd&opi=89978449>
- Luthans, F. (2015). *Perilaku Organisasi, Edisi Bahasan Indonesia*. Yogyakarta.
- Mansour, S., & Tremblay, D.-G. (2018). Work–family conflict/family–work conflict, job stress, burnout and intention to leave in the hotel industry in Quebec (Canada): moderating role of need for family friendly practices as “resource passageways.” *The International Journal of Human Resource Management*, 29(16), 2399–2430. <https://doi.org/10.1080/09585192.2016.1239216>
- Maslach, C., & Leiter, M. P. (2017). Understanding Burnout. Dalam *The Handbook of Stress and Health* (hlm. 36–56). John Wiley & Sons, Ltd. <https://doi.org/10.1002/9781118993811.ch3>
- Maslach, C., Leiter, M. P., & Jackson, S. E. (2012). Making a significant difference with burnout interventions: Researcher and practitioner collaboration. *Journal of Organizational Behavior*, 33(2), 296–300. <https://doi.org/10.1002/job.784>
- Mawadati, D., & Saputra, A. R. (2020). Pengaruh kepuasan kerja dan stres kerja terhadap Turnover intention karyawan. *FORUM EKONOMI: Jurnal Ekonomi, Manajemen dan Akuntansi*, 22(1), 18–26. <https://journal.feb.unmul.ac.id/index.php/FORUM EKONOMI/article/view/6012/877>
- Mobley. (2011). *Pergantian Karyawan: Sebab, Akibat dan Pengendaliannya*. PT Pustaka Binaman Pressindo.
- Mranani, M. (2018). Peran Work Family Conflict dan Role Conflict pada Intensi Keluar: Burnout sebagai Intervening. *Jurnal Manajemen Teknologi*, 17(1), 27–39. <https://doi.org/10.12695/jmt.2018.17.1.3>
- Munandar. (2016). *Psikologi Industri dan Organisasi*. Jakarta: UI Press.
- Narbuko. (2015). *Metodelogi Penelitian*. Jakarta: Bumi Aksara.
- Negara, K. A., & Dewi, I. G. (2017). Pengaruh Ketidakamanan Kerja dan stres kerja terhadap Turnover intention pada sense sunset hotel seminyak. *E-Jurnal Manajemen Unud*, 6(7), 3934–3961.

<https://media.neliti.com/media/publications/247349-pengaruh-ketidakamanan-kerja-dan-stres-k-8401006d.pdf>

- Paramita, A., & Hendratmoko, C. (2021). Menguji Pengaruh Burnout, Job insecurity, Work-Family Conflict dan Gaya Kepemimpinan Transformasional Terhadap Turnover intention. *Jurnal Manajemen Faculty of Economics and Business, Mulawarman University*, 13(3), 365–373. <https://journal.feb.unmul.ac.id/index.php/JURNALMANAJEMEN/article/view/10074/1542>
- Parashakti, R. D., & Ekhsan, M. (2022). Peran Burnout sebagai Mediasi pada Pengaruh Stres Kerja Terhadap Kinerja Karyawan. *Jesya (Jurnal Ekonomi & Ekonomi Syariah)*, 5(1), 365–373. <https://doi.org/10.36778/jesya.v5i1.609>
- Patel, B. (2014). THE ORGANISATIONAL FACTORS THAT AFFECT BURNOUT IN NURSES. *Academic Foundation Doctor West Middlesex University Hospital RCN Education Conference*.
- Permatasari, C., & Laily, N. (2021). Pengaruh Job Insecurity Dan Burnout terhadap Turnover Intention melalui Komitmen Organisasional Sebagai Variable Intervening (Studi Pada Tenaga Kesehatan Rumah Sakit Di Surabaya). *Jurnal Ilmu dan Riset Manajemen*, 10(11), 1–23. <http://jurnalmahasiswa.stiesia.ac.id/index.php/jirm/article/view/4388/4399>
- Pratiwi, P., & Azizah, S. (2019). Pengaruh Beban Kerja, Ketidakpuasan Kerja, Dan Kompensasi Terhadap Turnover intention (Studi Pada Karyawan Bagian Marketing Mataram Sakti Kebumen). *Jurnal Ilmiah Mahasiswa Manajemen, Bisnis dan Akuntansi (JIMMBA)*, 1(1), 39–51. <https://journal.stieputrabangsa.ac.id/index.php/jimmba/article/view/406/236>
- Priansa, D. J. (2017). *Manajemen Kinerja Kepegawaian Dalam Pengelolaan SDM Perusahaan*. Bandung: Pustaka Setia.
- Rasip, A., Kurniawan, H., & Syahrina, I. A. (2020). Hubungan Antara Job Insecurity Dengan Burnout Pada Karyawan Outsourcing Fifgroup Cabang Padang. <https://jpsy165.org/ojs/index.php/jpsy165/article/view/16/17>
- Restiningrum, D., Nurhardjo, B., & Syaharudin, M. (2015). Pengaruh Locus of Control dan Job Insecurity Terhadap Burnout Tenaga Perawat di Rumah Sakit Paru Jember. *Artikel Ilmiah Mahasiswa 2015*, 1–6. <https://repository.unej.ac.id/bitstream/handle/123456789/67581/DIAH%20RESTININGRUM.pdf?sequence=1&isAllowed=y>
- Ridlo, I. (2012). *Turn Over (Literature Review) in Bahasa for Healthcare*.

- Rivai, V., & Ella, J. S. (2009). *Manajemen Sumber Daya Manusia Untuk Perusahaan Edisi Dua*. Jakarta: PT. Raja Grafindo Persada.
- Robbins. (2018). *Perilaku Organisasi, Jilid I dan II alih Bahasa : Hadyana Pujaatmaja*. Jakarta: Prenhallindo.
- Robbins, & Judge. (2015). *Perilaku Organisasi Edisi 16*. Jakarta: Salemba Empat.
- Rohyani, I., & Purnama, B. (2021). Pengaruh Beban Kerja, Stres Kerja dan Job insecurity Terhadap Burnout Pada Sopir PT Berkah Rahayu Indonesia di Kebumen. *Majalah Ilmiah Manajemen & Bisnis (MIMB)*, 18(2), 101–107. <https://mimb-unwiku.com/index.php/mimb/article/view/133/90>
- Rouleau, D., Fournier, P., Philibert, A., Mbengue, B., & Dumont, A. (2012). The effects of midwives' job satisfaction on burnout, intention to quit and turnover: a longitudinal study in Senegal. *Human Resources for Health*, 10(1), 9. <https://doi.org/10.1186/1478-4491-10-9>
- Santoni, A., & Harahap, M. N. (2018). International Review of Management and Marketing The Model of Turnover Intentions of Employees. *International Review of Management and Marketing*, 8(6), 93–100. <https://doi.org/10.32479/irmm.7284>
- Saputra. (2017). Analisis Pengaruh Kompensasi, Job insecurity, dan Komitmen Organisasi terhadap Turnover intention pada Karyawan PT. Batik Air Indonesia di Direktorat Operasional. *Jurnal SWOT*, 7(3), 588–603. <https://publikasi.mercubuana.ac.id/index.php/swot/article/view/5590/2536>
- Schaufeli, W. B., Leiter, M. P., & Maslach, C. (2009). Burnout: 35 years of research and practice. *Career Development International*, 14(3), 204–220. <https://doi.org/10.1108/13620430910966406>
- Sopiah., & Mamang Sangadji, E. (2020). The Effect of Job Stress on Turnover Intention through Job Satisfaction of Government Commercial Bank Employees. *KnE Social Sciences*. <https://doi.org/10.18502/kss.v4i9.7317>
- Suciati. (2015). *Psikologi Komunikasi: Sebuah Tinjauan Teoritis dan Perspektif Islam*. Yogyakarta: Buku Litera.
- Sugiyono. (2017). *Metode Penelitian Kuantitatif, Kualitatif, dan R&D*. Bandung: Alfabeta.
- Sverke, M., & Hellgren, J. (2002). The Nature of Job Insecurity: Understanding Employment Uncertainty on the Brink of a New Millennium. *Applied Psychology*, 51(1), 23–42. <https://doi.org/https://doi.org/10.1111/1464-0597.0077z>

- Umar, H. (2013). *Metode Penelitian untuk Skripsi dan Tesis*. Jakarta: Rajawali.
- Yan, Z., Tracy, C., Veeraraghavan, M., Jin, T., & Liu, Z. (2016). A Network Management System for Handling Scientific Data Flows. *Journal of Network and Systems Management*, 24(1), 1–33. <https://doi.org/10.1007/s10922-014-9336-2>
- Yuliani, N. L., Sadiarta, A. N., & Sanjaya, P. K. A. (2021). Pengaruh Job Insecurity Dan Workplace Bullying Terhadap Turnover Intention Karyawan Seminyak Garden Hotel & Pool. *Jurnal Manajemen, Kewirausahaan dan Pariwisata*, 1(1), 179–194.  
<https://ejournal.unhi.ac.id/index.php/widyaamrita/article/view/1157/743>
- Zhang, Y. (2016). A Review of Employee Turnover Influence Factor and Countermeasure. *Journal of Human Resource and Sustainability Studies*, 04(02), 85–91. <https://doi.org/10.4236/jhrss.2016.42010>